

# Elias Sardonis

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617-821-7800

## WHAT I CAN DO FOR YOU

As your UX lead, I can create a process and environment where UX thrives as a valued part of the SDLC, provide the strategic vision for your product's user experience design, work cross-functionally to ensure buy-in on the vision, and lead, grow, and develop the UX team that makes that vision a reality.

## EXPERIENCE

### Manager, User Experience

Carbonite, 2 Avenue de Lafayette, Boston MA

September 2014 - Present

- Set the vision for a next generation of user-centric designs for each of Carbonite's products, creating a cohesive product family experience at Carbonite for the first time.
- Managed the team of designers and researchers that are responsible for the user experience of all of Carbonite's products, and lead their work in crafting our next gen product vision.
- Transitioned UX at Carbonite from an afterthought to a full-fledged pillar of the product development process, including successfully making the case at the executive level for the value of a user-centric focus. Grew the UX team from 2 to 10 in the process.

### Head of User Experience

Jenzabar, Inc, 101 Huntington St, Boston MA

April 2012 – September 2014

- Oversaw the design of all of Jenzabar's various products, taking each from an antiquated experience to a modern, user-focused design
- Instituted UX design as part of the process for the products that had never used it before, growing the Jenzabar UX team from 2 to 6.
- Lead that cross-product team of UX designers to improve the overall usability of their products and to start working toward a more cohesive UX brand for the company.

### Lead Information Architect

Jenzabar, Inc, 101 Huntington St, Boston MA

March 2004 – April 2012

- Lead the user experience design for all areas of Jenzabar's JICS Higher Education Portal and Learning Management System. Created or oversaw all aspects of the design, from the ground-up redesign of the portal framework down through the individual features and screens within it.

### Interface Designer

The Screen House, Two Canal Park, Cambridge MA

Sept 2000 - Jan 2002

- Involved in all phases of web design for Screen House clients.

### Freelance Web Designer & Interactive Contractor

Multiple clients, Boston, MA

May 1997 – March 2004

- Designed, built, and maintained websites & interactive media.

## EDUCATION

Oberlin College, Oberlin OH

May, 2000

B.A. in Digital Arts, with a concentration in Web Design

*Portfolio samples available by request*